

FIGHTING AGAINST FORCED AND CHILD LABOUR REPORT

Starlink Internet Services Limited

2025`



Introduction

This report constitutes Starlink Internet Services Limited's (the "Company's") response to the reporting requirements under Section 54 of the Modern Slavery Act of 2015 (the "Act"). It covers activities during the 2024 calendar year (the "Reporting Period").

Starlink Internet Services Limited. is committed to maintaining the highest standards of business ethics and conduct. The Company recognizes global concerns with forced labour, child labour, and human trafficking, and is committed to preventing human right abuses by controlling the Company's activities and supply chains.

Policies and Due Diligence Processes

The company has issued a number of policies and created a number of due diligence processes to manage forced and child labour supply chain risks. These include:

- Code of Ethics Business Conduct that includes language related to human trafficking and slavery
- Whistleblower Policy
- Supplier Code of Conduct
- Terms and Conditions in contracts/agreements
- Anti-Corruption and Anti-Bribery Policy
- Supplier Management processes including supplier audits

Activities and Supply Chain Risks

The Company recognizes global risks exist related to forced and child labour and human right abuses. The Company's policies are consistent with supply chain standards as outlined in organizations such as [Universal Declaration of Human Rights](#) and the [International Labour Organization's Labour Standards](#).

Approval and Attestation

I have the authority to bind Starlink Internet Services Limited

Signed:

A handwritten signature in blue ink, appearing to read "Lauren Dreyer". The signature is fluid and cursive, with the first name "Lauren" and last name "Dreyer" clearly distinguishable.

Lauren A. Dreyer
Director
Starlink Internet Services Limited